

About DillonMarcus Executive Retreats



WHAT WE DO

We build world-class executive teams.

HOW WE DO IT

IN PARTNERSHIP WITH YOU.

We begin with your desired outcomes. It builds when we interview the players on your team and offer a simple team assessment.

We jump-start the year-long process with a dynamic and inspirational retreat.

We work on global priorities like purpose, strategy, vision, values and harnessing the collective influence of the team.

We work on tactical drivers of success like sharing the leader's expectations of the team, work-style preferences and maximizing your meeting structure.

We support the team throughout the year in a way that is specifically tailored to you and then assess the progress the team has made over the year.

DILLONMARCUS
EXECUTIVE RETREATS

856.667.4641 • www.DillonMarcus.com

WHAT'S THE IMPACT?

• STRONGER FOUNDATION

The Executive Team becomes a stronger foundation upon which the organization rests—intentionally modeling the values and the highest aspirations of the organization.

• CLEAR & ALIGNED

The team is unified as they are aligned towards a common/higher purpose and strategy.

• HIGHER FUNCTIONING

The team becomes higher functioning—better meetings, better decision-making, appreciating their collective influence.

• INCREASED TRUST

The team begins to trust each other—becoming more transparent and forthcoming.

• POSITIVE RIPPLE EFFECTS

The organization feels positive ripple effects from the Executive Team's clarity.

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WHAT WE BELIEVE

THE SENIOR EXECUTIVE TEAM IS THE FOUNDATION UPON WHICH THE ORGANIZATION RESTS. When there is harmony, collaboration and intentionality among the senior team, the entire organization performs better.

THE SENIOR EXECUTIVE TEAM HAS A RESPONSIBILITY TO THE ORGANIZATION-A "COLLECTIVE JOB DESCRIPTION" TO INFLUENCE THE ORGANIZATION IN POSITIVE WAYS. When the Executive team understands what their collective job description is - they are better able to maximize their influence.

PEOPLE WANT TO FIND MEANING AND PURPOSE IN THEIR WORK. Leadership's job is to help people see the meaning and purpose of their work.

LOVE IS THE COMPETITIVE EDGE YOU'VE BEEN LOOKING FOR. Love your team members first and they will love your customers.

THE GENIUS IS IN THE ROOM. People are smart. The role of leadership is to encourage and provide opportunities that foster the flow of intellectual capital throughout the organization.

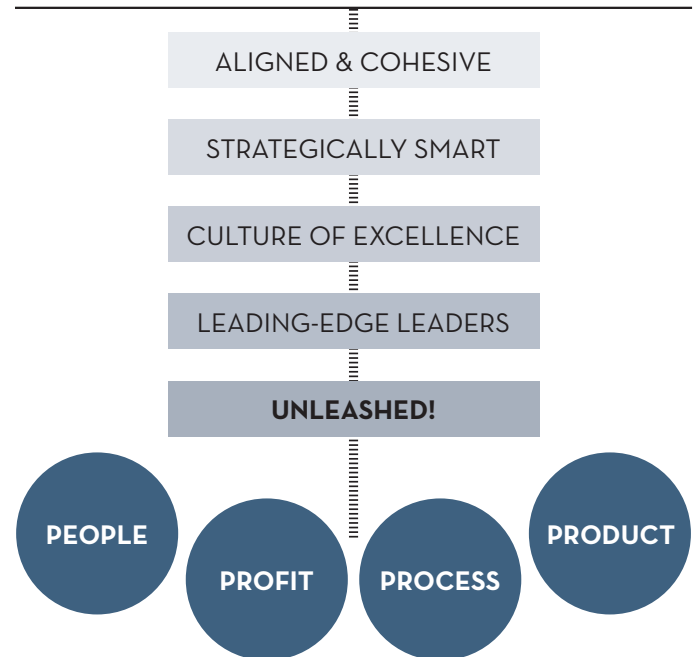
PEOPLE SUPPORT WHAT THEY HELP TO CREATE. Without understanding how to effectively crowd-source ideas and build a ground-swell of support around change, initiatives are likely to fail.

WE FUNCTION AT OUR HIGHEST LEVEL WHEN WE ARE PLAYING. Leadership's role is to create a fertile environment where it is truly safe for people to try new things and play "full-out".

WORLD-CLASS LEADERSHIP TEAMS DON'T HAPPEN OVERNIGHT. The "practice" to "game-time" ratio for Executive teams is practically zero. Executive Teams need to dedicate "off-the-court-time" to practicing to improve their performance.

THE WAY TO WORLD-CLASS

HIGHER PURPOSE



OUR CLIENT LIST INCLUDES:

ARI Fleet, Olympus, Villanova, CubeSmart,
Bancroft Nurohealth, Janssen, Flagstar Bank

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