

Thriving in Whitewater, Lifesaving Skills to Navigate Change™



Description

Organizational Change. It never stops -- even though we secretly keep hoping it will. Because this expectation keeps us in a state of upset -- our ability to achieve business results is mitigated. *Thriving in Whitewater, Lifesaving Skills to Navigate Change™* not only helps leaders accept this new business reality, but it teaches them how to chart their course during turbulent times.

How It Works

This program is comprised of two parts – the first where the subject of change is fully explored from a *personal perspective*. Based upon the ‘Victim, Survivor, Navigator’ model, participants assess their responses to change and learn techniques for responding to change.

The second part of the course we explore how to effect change from an *organizational perspective*. Thought leaders on change are introduced – Peter Vaill, Steven Covey, John Kotter, Chip and Dan Heath.

The session concludes with attendees creating a plan for Navigating Change based upon all that they’ve learned and tips for communicating Whitewater messages.

Perfect For Organizations Experiencing

- Changes in ownership
- Changes in leadership
- Changes in the marketplace

Details

Time: Scalable – ½ day to ¾ of day (can be offered in two half-day sessions)
Class Size: Recommend 25 or less

Objectives:

- Understand the nature of change and its impact on individuals & organizations.
- Learn powerful models to help you (& your people) thrive in the ‘whitewater’ of change.
- Give & get advice on a current situation – putting powerful principles into practice.
- Understand how stories teach, tell & sell...and how to use them effectively when leading change initiatives.
- Laugh three times.

“We cannot direct the wind. But we can adjust the sails.”

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